

# EMPLOYMENT OPPORTUNITY



## The Organic Agriculture Centre of Canada is hiring!



**Position:** Research Associate

**Duration of Contract (if applicable):** Two years

**Department/Unit:** Plant, Food and Envir Sciences

**Employment Type:** Full time

**Location:** Truro

**Full-time Equivalency (FTE):** 1.0

**Posting Number:** S45-21

**Salary:** \$26.48 - \$29.10 per hour (\$44,758 - \$49,184 per annum, 32.5 hours per week)

**Employee Group:** NSGEU Local 77

**Classification:** RE03

**Position Type:** Term

### About Dalhousie University

Dalhousie University is Atlantic Canada's leading research-intensive university and a driver of the region's intellectual, social and economic development. Located in the heart of Halifax, Nova Scotia, with an Agricultural Campus in Truro/Bible Hill, Dalhousie is a truly national and international university, with more than half of our 19,000 students coming from outside of the province. Our 6,000 faculty and staff foster a vibrant, purpose-driven community, that celebrated 200 years of academic excellence in 2018.

### Job Summary

Reporting to the Program Manager, Organic Agriculture Centre of Canada (OACC), the Research Associate will conduct a wide-ranging and in-depth analysis of organic agriculture science impact, evaluating and enhancing the impact of organic science arising from the national Organic Science Cluster (OSC) program. The Organic Science Cluster is the national science program for organic agriculture managed collaboratively by the Organic Agriculture Centre of Canada and the industry lead, the Organic Federation of Canada.

### Key responsibilities

- Design the impact analysis of OSC research. This will include reviewing existing literature on agricultural science impact analysis, identifying and conducting interviews with experts in this topic and reviewing OSC research activities to date.
- Implement the impact analysis by establishing linkages with and among scientists working in organic agriculture and organic sector stakeholders; facilitating meetings; conducting interviews; supporting research prioritization; and, as necessary, guiding the work of research staff/students collecting data.
- Survey, review and compile research priorities from the Canadian organic sector for the next OSC application.
- Prepare scientific journal manuscripts for peer-reviewed publication.
- Support knowledge transfer activities and proposal writing within OSC. Prepare and deliver presentations to producers, other organic sector stakeholders, researchers and government. Write success stories of producer uptake of results from OSC1, 2 and 3.

## Notes

The successful applicant will work remotely through the period of COVID restrictions. After restrictions are lifted, the successful applicant may work on the Agricultural Campus or continue to work remotely, as agreed by all parties based on operational requirements.

As this is a national project, virtual meetings that will take place in other time zones, requiring evening and week-end work, may occur on occasion; compensation will be in accordance with the collective agreement.

## Qualifications

Masters of Science degree in Agriculture or related field with approximately five (5) years' relevant experience (or equivalent combination of training and experience). Must have proven academic writing skills, and experience with scientific literature review, data collection and analysis. Stakeholder consultation, outreach and engagement experience must be demonstrated, as well as excellent interpersonal and communication (verbal and written) skills. Experience writing and editing for general audiences is required, for non-academic agricultural audiences preferred. Must have demonstrated organizational and prioritization skills as well as strong ability to work as part of a team and independently. Demonstrated knowledge of or experience in organic agriculture is highly desirable. Strong computer skills are required including demonstrated proficiency in MS Office (Word, Excel, PowerPoint), and virtual meeting software (e.g. MSTeams, Zoom).

## Additional Information

Dalhousie University supports a healthy and balanced lifestyle. Our total compensation package includes a defined benefit pension plan, health and dental plans, an employee and family assistance program and a tuition assistance program.

## Application Consideration

Bargaining unit employees for NSGEU local 77 are given first consideration and will be notified regarding the status of their application. All other applicants will be considered when there is no qualified internal candidate.

We thank all applicants for their interest, however, only candidates selected for an interview will be contacted.

## Diversity Statement

Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. The university encourages applications from Indigenous persons, persons with a disability, racially visible persons, women, persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of our community. For more information, please visit [www.dal.ca/hiringfordiversity](http://www.dal.ca/hiringfordiversity).

Number of Vacancies: One (1)

Open Date: 03/04/2021

Close Date: 03/22/2021

Open Until Filled: No

Full posting, and to apply: <http://dal.peopleadmin.ca/postings/5455>