



### Faculty Lecturer – Full-time

The Farm Management and Technology Program ([www.mcgill.ca/fmt](http://www.mcgill.ca/fmt)) of McGill University's Faculty of Agricultural and Environmental Sciences ([www.mcgill.ca/macdonald](http://www.mcgill.ca/macdonald)) invites applications for a ranked, non-tenure-track position, at the level of Faculty Lecturer. This position is full-time, 12 months per year and renewable.

#### Job description

The successful candidate will be responsible for teaching college-level courses in the areas of field crop (cereals, forages, oilseeds) production and management, soil tillage, pesticide use as well as health and farm safety. Additional duties include (but are not limited to) the following: evaluating students in the FMT Comprehensive Assessment, conducting summer stage (internship) visits and evaluations, participating in recruitment activities and participation in Departmental, Faculty and external committees.

#### Minimum education and experience

A Bachelor's degree in agronomy or agricultural sciences, membership in the *Ordre des agronomes du Québec* (OAQ), and a minimum of 3 years of relevant experience with a focus on the crops, production techniques and management tools that are common in Quebec and Eastern Ontario are required. Good communication skills in English, strong organizational, interpersonal and time management skills, an ability to work both independently and as part of a diverse team are essential.

#### Additional assets

Post-graduate studies, fluency in French, prior teaching experience at the college level, relevant non-teaching experience (developing and delivering presentations, workshops, field days, professional consultations) or professional practice are assets.

Salary is commensurate with experience, and McGill offers competitive employee benefits.

#### How to apply

**The application deadline is March 27, 2020.** Applications should be addressed to Mr. Peter Enright, FMT Program Director at [peter.enright@mcgill.ca](mailto:peter.enright@mcgill.ca) with the subject line "FMT Faculty Lecturer Field Crop Search" and must include the following materials:

- Cover letter summarizing relevant educational background and professional experience
- Curriculum vitae
- Statement of teaching interests and philosophy
- Names of two referees who could provide references.

*McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures.*